
9.24 INMATE SEXUAL ASSAULT

9.24.01 POLICY

The Lincoln County Detention Center shall provide adequate levels of staffing for inmate supervision in accordance with the Labor Agreement and applicable policies. The Detention Center Administrator and Administration shall make the best effort to comply with the mandated staffing levels for inmate supervision, and where applicable, video monitoring, to protect inmates against sexual abuse. All staff has the responsibility to report any allegations of sexual misconduct, sexual abuse or sexual harassment by staff, volunteer, contractor or inmate to the PREA Coordinator.

9.24.02 PROCEDURE

9.24.03 Supervision and Monitoring

- A. The following factors will be taken into consideration by Administration and the Prison Rape Elimination Act (PREA) Coordinator when calculating staffing levels:
1. General accepted detention practices
 2. The number and placement of supervisory staff
 3. Components of inmate population
 4. Facility programs and work programs on a particular shift
 5. Facility design and all components of the facility's physical plant, specifically areas where staff or inmates may be isolated or blind spots
 6. The prevalence of substantiated and unsubstantiated incidents of sexual abuse
 7. Any findings from internal or external oversight bodies
 8. Any judicial findings of inadequacy
 9. All applicable Nebraska or local laws, regulations or standards
 10. Any Federal investigative findings
 11. Any findings from internal or external oversight bodies
 12. Any other relevant factors

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- B. At a minimum the PREA Coordinator shall annually review staffing levels to ensure an appropriate level of staffing and video monitoring. During the review the following shall be taken into consideration:
1. Staffing levels in accordance with the Labor Agreement and applicable policies.
 2. Physical layout of the facility
 3. The composition of the inmate population
 4. The prevalence of substantiated and unsubstantiated incidents of sexual abuse
 5. The minimum requirements of Nebraska Jail Standards
 6. The video monitoring system and other monitoring technologies
 7. Resources available to ensure adequate staffing levels
 8. Other documentation which may have relevant factors to the review
- C. In circumstances where staffing levels may be laconic the Detention Administrator will supply documentation to the PREA Coordinator with a justification of the deficiency.
- D. The Detention Administrator shall conduct monthly audits of all shifts for appropriate supervision of the inmates.
1. The audits shall be unannounced and documented.
 2. The documentation will be provided to the PREA Coordinator for review and filing.
- E. If vulnerable inmates are identified during the booking process staff will heighten protection and place such inmate in direct sight and sound supervision, single-cell housing or in a safety cell with staff able to intervene. The Supervisor will provide documentation to the PREA Coordinator in case the inmate is not housed with sufficient supervision to protect them from other inmates.
- F. In attempts to deter staff sexual abuse and sexual harassment Supervisors on each shift shall conduct unannounced checks. Said checks shall be recorded on the daily log.
- G. All staff shall remain diligent to appropriate supervision of the inmate.
- H. All staff shall be expected to provide the Detention Administrator and the PREA Coordinator with any issues or concerns they may have with supervision and monitoring.